

#### **MANUAL OF POLICIES, PROCEDURES, & GUIDELINES**

Policy Location: N-1 Created: 1/17/2024

**Title:** Nominating Committee Revised: (date) **Policy Owner:** Board of Directors – Nominating Committee Reports to Congregation

Associated Documents: Associated Documents: Bylaws Article VIII Nominating Committee

**Last Reviewed:** 

# **Policy**

#### **Function:**

To nominate candidates for Board and Nominating Committee members. To present the slate to the congregation at the annual meeting of the congregation.

#### **Duties:**

- Develop and organize descriptions, responsibilities, and duties of the committee.
- 2. Chair and/or Committee members meet with Board, Minister, and Staff as appropriate to:
  - a. Determine what issues need to be addressed in the next one to three years
  - b. Determine what skills, backgrounds, and interests might be most needed in new Board members
  - c. Ask for recommended candidates for Nominating Committee
- 3. Collaborate with the church office to gather biographical information, photos of potential candidates for the Board and Nominating Committee and share that information with the congregation as appropriate.

#### **Organization:**

- 1. The Committee is composed of six (6) members, including the Chair.
- 2. Committee members are selected by the Nominating Committee and approved by the congregation at the annual meeting to serve a two-year term, renewable once.
- 3. The Chair is selected by the Nominating Committee from among the members of the committee and serves for a term of two (2) years.
- 4. Spouses, significant others and/or immediate family members of committee members cannot simultaneously serve on the Nominating Committee.

## **Procedure**

Nominating Committee/N-1 Page 1 of 2



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## **Meetings and Reports:**

- 1. A list of Nominating Committee members will be submitted to the Board and church office after the annual meeting.
- 2. The Nominating Committee is not required to report to or consult with the current board members during the process of identifying a slate of nominees for elective offices.
- 3. The committee will meet several times throughout the year as needed.
- 4. Minutes of each meeting will be prepared and distributed to committee members and the church office.
- 5. If needed, an annual budget will be submitted to the Minister, Board or Financial Stewardship Team.
- 6. An annual report will be submitted in May for the annual meeting in June.

Nominating Committee/N-1 Page 2 of 2